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Child Safeguarding Statement and Risk Assessment

For:	St Mary's Secondary School
At:	Holy Faith Convent, Glasnevin, Dublin 11

This school is a: (tick appropriate) primary post-primary special school

In accordance with the requirements of the Children First Act 2015, Children First: National Guidance for the Protection and Welfare of Children 2017, the Addendum to Children First (2019) and 2025, Child Protection Procedures for Schools 2025 and Child Safeguarding: A Guide for Policy, Procedure and Practice, 2nd ed. (Tusla, 2024), the board of management has adopted the Child Safeguarding Statement and Risk Assessment set out in this document.

The board of management has adopted and will implement fully and without modification the department's Child Protection Procedures for Schools 2025 as part of this overall Child Safeguarding Statement and Risk Assessment.

Name of the Designated Liaison Person (DLP):

Paul Clarke

Name of the Deputy Designated Liaison Person (Deputy DLP/DDLP):

Frances Devaney

In the absence of the DLP, the Deputy DLP shall assume responsibilities of the DLP

Name of Relevant Person

Paul Clarke

(In schools this person is the DLP)

Relevant Person can be contacted on:

<i>Phone: 01 8374413</i>	<i>Email: pclarke@stmaryshfg.ie</i>
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Under the Children First Act 2015 Relevant Person means a person who is appointed by a provider of a relevant service to be the first point of contact in respect of the Child Safeguarding Statement. This person is nominated by the board of management to manage and provide oversight of child protection concerns/allegations of child abuse.

Name of Chairperson of the board of management, or in an ETB school the Chief Executive or their delegate:

Audrey Doyle

In the event that both DLP and DDLP are absent and unavailable, and where there is no staff member formally acting in their role, the chairperson of the board of management, or in an ETB school the chief executive or their delegate, assumes the role of DLP.

The board of management recognises that child protection and safeguarding permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In all of these, the school will adhere to the following principles of best practice in child protection and welfare. The school will:

- Recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations.
- Fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children.
- Fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters.
- Adopt safe practices to minimise the possibility of harm happening to children and protect members of school personnel from the necessity to take unnecessary risks that may leave themselves open to accusations of child abuse.
- Develop a practice of openness with parents and encourage parental involvement in the education of their children.
- Fully respect confidentiality requirements as set out in the Child Protection Procedures for Schools 2025 in dealing with child protection matters.
- Adhere to the above principles in relation to any vulnerable adult.

Procedures and Measures in Place

Our Child Safeguarding Statement and Risk Assessment has been developed in line with requirements under the Children First Act 2015, the *Children First: National Guidance 2017*, and *Child Safeguarding: A Guide for Policy, Procedure and Practice, 2nd ed. (Tusla, 2024)*, and the *Child Protection Procedures for Schools 2025*. In addition to the procedures listed in our risk assessment, the following procedures support our intention to safeguard children while they are availing of our service:

> **Procedure for the Management of Allegations of Abuse or Misconduct against School Personnel Relating to a Child Availing of Our Service**

~ Where any member of school personnel is the subject of any investigation in respect of any act, omission or circumstance in relation to a child attending the school, the school is required to adhere to the relevant procedures set out in Chapter 7 of the *Child Protection Procedures for Schools 2025* and to the relevant agreed disciplinary procedures for school staff which are published on the gov.ie website.

> Procedure for the Safe Recruitment and Selection of School Personnel to Work With Children

- ~ The school is required to adhere to the requirements of the Vetting Act. The selection or recruitment of staff and their suitability to work with children, requires the school to adhere to the statutory vetting requirements of the National Vetting Bureau (Children and Vulnerable Persons) Acts 2012 to 2016, and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and Youth and available on the gov.ie website and as outlined in Chapter 10 of the procedures.
- ~ A written protocol is in place authorising immediate action for cases which require an employee to be immediately absented from school for child safeguarding reasons.

> Procedure for Provision of and Access to Child Safeguarding Training and Information, Including the Identification of the Occurrence of Harm

- ~ The school provides information and training to members of school personnel in relation to the identification of the occurrence of harm (as defined in the 2015 Act) as follows:
 - ~ The school has provided each member of school personnel, including any new members of school personnel, (employees and volunteers, board of management members, student teachers and those on work experience) with a copy of the school's Child Safeguarding Statement and Risk Assessment.
 - ~ The school ensures that members of school personnel have availed of relevant training and completed child protection training.
 - ~ The school encourages board of management members to avail of any relevant training and complete child protection training.
 - ~ The board of management ensures that records of all staff and board member child protection training are maintained.

> Procedure for the Reporting of Child Protection or Welfare Concerns to Tusla

- ~ All members of school personnel are required to adhere to the procedures set out in the *Child Protection Procedures for Schools 2025*, in relation to reporting of child protection concerns to Tusla. Mandated reporting applies to all registered teachers and any other mandated person who may be employed by the school, for example a chaplain or nurse. A full list of those people who are mandated persons is set out in Appendix 1 procedures.

> Procedure for Maintaining a List of the Persons (if any) in the Relevant Service Who Are Mandated Persons

- ~ There is a procedure in place to maintain a list of mandated persons. Schools may on occasion employ additional staff who are mandated by virtue of their profession. This list will include all registered teachers and identify additional employees that are not registered teachers.

> Procedure for Appointing a Relevant Person (In schools this person is the DLP)

- ~ There is a procedure in place for appointing a relevant person.

The various procedures referred to in this Child Safeguarding Statement and Risk Assessment can be accessed via the school's website, the gov.ie website or will be made available on request by the school.

In accordance with the Children First Act 2015, the Addendum to Children First 2019 and 2025, and the *Child Protection Procedures for Schools 2025*, the board of management carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.

Note: The procedures and measures in place outlined above, are not intended as exhaustive list. Individual boards of management shall also include in this section such other procedures and measures that are of relevance to the school.

This statement has been published on the school's website or will be made available on request by the school. It has been provided to all members of school personnel, the parents' association (if any), the patron and parents. A copy of this statement and risk assessment will be made available to Tusla and the department if requested.

This Child Safeguarding Statement and Risk Assessment will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refer

Child Safeguarding Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
1.	Daily arrival and dismissal of students	<ul style="list-style-type: none"> • Risk of child being harmed by another child • Risk of child being harmed by a member of school personnel • Risk of child being harmed in the school by a volunteer or visitor to the school • Risk of harm due to bullying of a child • Risk of harm due to inadequate supervision of children in school • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by members of school personnel 	<ul style="list-style-type: none"> • The school has a corridor/grounds supervision procedure in place • Management remains on site for the school day • The school has a Bí Cineálta policy in place • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them
2.	Recreation breaks for students	<ul style="list-style-type: none"> • Risk of child being harmed by another child • Risk of child being harmed by a member of school personnel • Risk of harm due to bullying of a child • Risk of harm due to inadequate supervision of children in school • Risk of harm not being recognised by school personnel 	<ul style="list-style-type: none"> • The school has a corridor/grounds supervision procedure in place • The school has a Bí Cineálta policy in place and this has been circulated to staff, students and parents • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for</i>

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
		<ul style="list-style-type: none"> • Risk of harm not being reported properly and promptly by members of school personnel 	<p><i>Schools 2025</i> are made available to school personnel, and they are required to adhere to them</p> <ul style="list-style-type: none"> • The school has a Code of Behaviour for students
3.	Classroom teaching	<ul style="list-style-type: none"> • Risk of child being harmed by a member of school personnel • Risk of injury during lab classes • Risk of injury during cookery classes 	<ul style="list-style-type: none"> • Each classroom door is fitted with a clear pane of glass • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them • The school has a Health and Safety policy • The school has a Code of Behaviour with specific Laboratory Rules • The school has procedures in place for cookery classes • The school has procedures in place for the administration of First Aid
4.	One-to-one teaching	<ul style="list-style-type: none"> • Risk of child being harmed by a member of school personnel 	<ul style="list-style-type: none"> • Each classroom door is fitted with a clear pane of glass • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
5.	One-to-one learning support	<ul style="list-style-type: none"> Risk of child being harmed by a member of school personnel 	<ul style="list-style-type: none"> Each classroom door is fitted with a clear pane of glass The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them
6.	One-to-one counselling	<ul style="list-style-type: none"> Risk of child being harmed by a member of school personnel 	<ul style="list-style-type: none"> Each classroom door is fitted with a clear pane of glass The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them The school has appointed qualified Guidance Counsellors All guidance counselling rooms have been fitted with a clear pane of glass in the door All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers
7.	Outdoor teaching activities	<ul style="list-style-type: none"> Risk of harm due to inadequate supervision of children Risk of injury 	<ul style="list-style-type: none"> The school has a Health and Safety policy All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers
8.	Online teaching and learning remotely, use of Microsoft Teams	<ul style="list-style-type: none"> Risk of harm caused by a member of school personnel 	<ul style="list-style-type: none"> St Mary's has in place a mobile phone policy in respect of

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
		<p>communicating with students in an inappropriate manner via social media, texting, digital device or other manner</p>	<p>usage of mobile phones by students</p> <ul style="list-style-type: none"> • The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents • St Mary's adheres to codes of conduct for school personnel (teaching and non-teaching staff) • All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers
9.	Sporting activities	<ul style="list-style-type: none"> • Risk of child being harmed by another child • Risk of injury • Risk of child being harmed by a volunteer or visitor to the school 	<ul style="list-style-type: none"> • The school has a Health and Safety policy • The school has in place procedures for the administration of First Aid
10.	School outings	<ul style="list-style-type: none"> • Risk of harm due to inadequate supervision of children • Risk of child being harmed by another child • Risk of injury • Risk of child being harmed by an adult • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<ul style="list-style-type: none"> • The school has in place clear procedures in respect of school outings • The school has a Health and Safety Policy • The school has in place procedures for the administration of First Aid • St Mary's adheres to codes of conduct for school personnel (teaching and non-teaching staff) • All teachers adhere to The Teaching Council's Code of

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
			<p>Professional Conduct for Teachers</p> <ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them • The school obtains a written submission from bus companies stating their compliance with Garda Vetting legislation • Vigilant supervision of students is carried out by staff

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
11.	School trips involving overnight stay	<ul style="list-style-type: none"> • Risk of harm due to inadequate supervision of children • Risk of child being harmed by another child • Risk of injury • Risk of child being harmed by an adult • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and 	<ul style="list-style-type: none"> • The school has in place a policy and clear procedures in respect of school trips • Vigilant supervision of students is carried out by staff • St Mary's adheres to codes of conduct for school personnel (teaching and non-teaching staff) • All teachers adhere to The Teaching Council's Code of

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
		<p>promptly by school personnel</p>	<p>Professional Conduct for Teachers</p> <ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them • The school obtains a written submission from bus companies stating their compliance with Garda Vetting legislation
<p>12.</p>	<p>School trips involving foreign travel</p>	<ul style="list-style-type: none"> • Risk of harm due to inadequate supervision of children • Risk of child being harmed by another child • Risk of injury • Risk of child being harmed by an adult • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<ul style="list-style-type: none"> • The school has in place a policy and clear procedures in respect of school trips • Vigilant supervision of students is carried out by staff • St Mary's adheres to codes of conduct for school personnel (teaching and non-teaching staff) • All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
			<ul style="list-style-type: none"> • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them
13.	Use of toilet/ changing areas in schools	<ul style="list-style-type: none"> • Risk of child being harmed by another child 	<ul style="list-style-type: none"> • The school has a supervision procedure in place, including supervision of the toilets • Changing areas are monitored by teachers before and after matches • Changing areas are locked by a member of staff when not in use
14.	Annual Sports Day	<ul style="list-style-type: none"> • Risk of harm due to inadequate supervision of children • Risk of child being harmed by another child • Risk of injury 	<ul style="list-style-type: none"> • Staff adhere to a supervision rota during Sports Day • The school has a First Aid policy • The school has personnel qualified in First Aid • First Responders are stationed throughout the school on the day

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
15.	Use of off-site facilities for school activities	<ul style="list-style-type: none"> • Risk of child being harmed by an adult • Risk of harm not being recognised by school personnel • Risk of harm not being reported properly and promptly by school personnel 	<ul style="list-style-type: none"> • Vigilant supervision of students is carried out by staff • All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers • All school personnel are provided with a copy of the school's <i>Child Safeguarding Statement and Risk Assessment</i> • The <i>Child Protection Procedures for Schools 2025</i> are made available to school personnel, and they are required to adhere to them
16.	Care of children with special educational needs	<ul style="list-style-type: none"> • Risk of harm to children with special educational needs who have particular vulnerabilities, including medical vulnerabilities 	<ul style="list-style-type: none"> • The school has a SEN policy • The school has procedures in place for the administration of medicine or dealing with a medical issue • All SEN classes are carried out in classrooms fitted with a clear pane of glass on the door
17.	Management of challenging behaviour amongst students, including appropriate use of restraint where required	<ul style="list-style-type: none"> • Risk of harm due to inadequate code of behaviour • Risk of child being harmed by a member of school personnel 	<ul style="list-style-type: none"> • The school has a Code of Behaviour • St Mary's adheres to codes of conduct for school personnel

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
			<p>(teaching and non-teaching staff)</p> <ul style="list-style-type: none"> • All teachers adhere to The Teaching Council's Code of Professional Conduct for Teachers • The school has complied with the 'Understanding Behaviours of Concern and Responding to Crisis Situations' developed by the Department of Education and Youth to address uncertainty for staff on how to respond when facing crisis situations where there are concerns regarding physical safety
18.	Administration of medicine	<ul style="list-style-type: none"> • Risk of harm to a child during the administration of medicine 	<ul style="list-style-type: none"> • The school has procedures in place for the administration of medicine
19.	Administration of First Aid	<ul style="list-style-type: none"> • Risk of harm to a child during the administration of First Aid 	<ul style="list-style-type: none"> • The school has procedures in place for the administration of First Aid • The school has personnel qualified in First Aid • First Aid role part of Middle Leadership and Management • First Responder training undertaken by school personnel

Child Protection Statement and Risk Assessment

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
20.	Curricular provision in respect of SPHE and RSE	<ul style="list-style-type: none"> • Risk of course content not being delivered accurately or appropriately 	<ul style="list-style-type: none"> • The school implements in full the SPHE curriculum • The school implements in full the Wellbeing Programme at Junior Cycle • The school has implemented an RSE policy
21.	Prevention and dealing with bullying amongst students	<ul style="list-style-type: none"> • Risk of harm to a child by another child • Risk of bullying 	<ul style="list-style-type: none"> • The school has an anti-bullying policy in place in line with the Bí Cineálta procedures to prevent and deal with bullying • A student-friendly version of this policy is available in every classroom • The school has a Code of Behaviour in place • The school implements in full the Wellbeing Programme at Junior Cycle
22.	Training of school personnel in child protection matters	<ul style="list-style-type: none"> • Risk of harm not being recognised or reported promptly 	<ul style="list-style-type: none"> • The school has provided each member of school staff with a copy of the school's Child Safeguarding Statement and Risk Assessment • The school ensures all new personnel are provided with a copy of the school's Child Safeguarding Statement and Risk Assessment • The DLP & DDLP have attended Oide training • The school encourages personnel

Child Protection Statement and Risk Assessment

			<p>to avail of relevant training</p> <ul style="list-style-type: none"> • All staff members required to complete the Tusla Children First e-learning module • The school encourages board of management members to avail of relevant training • The school maintains records of all personnel and board member training
23.	Use of external personnel to supplement curriculum e,g guest speakers	<ul style="list-style-type: none"> • Risk of harm to a child by an unknown adult 	<ul style="list-style-type: none"> • The school adheres to the requirements of the Garda vetting legislation • All visitors to the school must be buzzed in, report to reception, sign in and wear a Visitor Name Badge as per Health and Safety Policy • All visitors should use the designated visitor's entrance and CCTV is in place • Students are supervised by a teacher during visits from external speakers
24.	Use of external personnel to support sports and other extra-curricular activities	<ul style="list-style-type: none"> • Risk of harm to a child by an unknown adult 	<ul style="list-style-type: none"> • The school adheres to the requirements of the Garda vetting legislation
25.	Care of pupils with specific needs/ vulnerabilities such as -Pupils from ethnic minorities/migrants -Members of the Traveller community	<ul style="list-style-type: none"> • Risk of child being bullied • Risk of harm not being recognised by school personnel • Risk of harm not being reported 	<ul style="list-style-type: none"> • The school has a special educational needs policy • The school has in place a Home School Community Liaison officer

Child Protection Statement and Risk Assessment

	<ul style="list-style-type: none"> -Lesbian, gay, bisexual or transgender (LGBT) children -Pupils perceived to be LGBT -Pupils of minority religious faiths -Children in care -Children in Tusla's Child Protection Notification System (CPNS) -Children with medical needs 	<p>promptly or properly by school personnel</p> <ul style="list-style-type: none"> • Risk of harm where a child is living away from home 	<ul style="list-style-type: none"> • The school participates in the School Completion Programme • St Mary's has an active Care Team with particular understanding of the needs of the students in its care, including their backgrounds • External agencies support most vulnerable students • The school has a Bí Cineálta policy and actively promotes inclusion during Stand-Up Week, Friendship Week and Multicultural Week • St Mary's appoints qualified SNAs where deemed necessary and funded by the Department
26.	<p>Recruitment of school personnel including</p> <ul style="list-style-type: none"> -Teachers/ SNAs -Caretakers/ secretaries/ cleaners -Sports coaches 	<ul style="list-style-type: none"> • Risk of harm to a child by a member of school personnel 	<ul style="list-style-type: none"> • The school adheres to the requirements of the Garda vetting legislation • The school adheres to the relevant Department of Education and Youth circulars in respect of recruitment • The school has a code of conduct for school personnel (teaching and non-teaching staff) • The school complies with the agreed disciplinary procedures for teaching staff
27.	<p>Volunteers/ Parents in school activities</p>	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a volunteer or 	<ul style="list-style-type: none"> • All visitors to the school must be buzzed in, report to

Child Protection Statement and Risk Assessment

		visitor to the school	<p>reception, sign in and wear a Visitor Name Badge as per Health and Safety Policy</p> <ul style="list-style-type: none"> • All visitors should use the designated visitor's entrance and CCTV is in place • Students are supervised by a teacher during visits from external speakers
28.	Visitors/ contractors present in school during school hours	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a visitor to the school 	<ul style="list-style-type: none"> • All visitors to the school must be buzzed in, report to reception, sign in and wear a Visitor Name Badge as per Health and Safety Policy • All visitors should use the designated visitor's entrance and CCTV is in place

	List of School Activities	Risks Identified Against Each School Activity	Procedures/Measures in place to Mitigate Risk
29.	Visitors/ contractors present during after school activities	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a visitor to the school 	<ul style="list-style-type: none"> • The school complies with the requirements of Garda Vetting Legislation
30.	Use of Information and Communication Technology by pupils in school including social media	<ul style="list-style-type: none"> • Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school 	<ul style="list-style-type: none"> • The school has an Acceptable Use Policy in place and has communicated this policy to parents • The school has in place a policy governing the use of smartphones and devices in the school by pupils as per Circular 38/2018 and the

Child Protection Statement and Risk Assessment

			<p>national guidelines- Code of Behaviour/ AUP</p> <ul style="list-style-type: none"> • Students are provided with Yondr wallets for use during school day • The school wi-fi network has a firewall to block social media
31.	Applications of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel 	<ul style="list-style-type: none"> • Restorative Practice training has been undertaken by several staff members • The school has a code of conduct for school personnel (teaching and non-teaching staff) • Detention is supervised by a member of Senior Management
32.	Students participating in work experience in the school	<ul style="list-style-type: none"> • Risk of child being harmed in the school by a member of school personnel 	<ul style="list-style-type: none"> • The school adheres to the requirements of Garda vetting legislation
33.	Students from the school participating in work experience elsewhere	<ul style="list-style-type: none"> • Risk of child being harmed by a member of staff of another organisation 	<ul style="list-style-type: none"> • The school has in place procedures in respect of pupils of the school undertaking work experience in external organisations • A school Insurance form is provided to all students prior to undertaking their placement • Placements are monitored by teachers • Parents are asked to sign a TY

Child Protection Statement and Risk Assessment

			<p>Contract indicating their consent for work placements.</p> <ul style="list-style-type: none"> The school has a Code of Behaviour
34.	Student teachers undertaking training placement in the school	<ul style="list-style-type: none"> Risk of child being harmed in the school by a member of school personnel 	<ul style="list-style-type: none"> The school has in place and procedures in respect of student teacher placements MLM role provides oversight of trainee teachers Induction is provided at the beginning of the year Senior Management oversees
35.	Use of video/ photography/ other media to record school events	<ul style="list-style-type: none"> Risk of harm caused by a member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device, or other manner Risk of harm caused by a member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner 	<ul style="list-style-type: none"> The school has clear procedures in place for the recording of school events The school has an assigned PR co-ordinator who has responsibility for the recording of school events Consent form for parental permission
36	After school study	<ul style="list-style-type: none"> Risk of child being harmed in the school by a member of school personnel Risk of child being harmed in the school by another child 	<ul style="list-style-type: none"> The school has procedures in place to ensure adequate supervision of students during after school study A member of staff remains on site until all students have left the building

Examples of Activities, Risks and Procedures

The examples listed in this document are provided to assist schools in undertaking their risk assessment under the Children First Act, 2015. Schools should note that this list of examples is not intended to be exhaustive, and that the inclusion of an example of a policy or procedure on these lists does not make it mandatory. It is the responsibility of each school

to ensure, as far as possible, that any other risks and procedures that are relevant to its own particular circumstances are identified and specified in the written risk assessment and that adequate procedures are in place to address all risks identified.

It is acknowledged that schools already have in place a range of policies, practices and procedures to mitigate the risk of harm to children while they are participating in the activities of the school and that some school activities will carry low or minimal risks of harm compared to others. In the context of the risk assessment that must be undertaken by schools, the Children First Act, 2015 refers to risk as 'any potential for harm'.

Therefore, it is important that, as part of its risk assessment process, each school lists and reviews all of its various activities (which shall include identifying those that may carry low risk of harm as well as those that carry higher risks of harm). Doing so will help the school to:

- > Identify, as required under the Children First Act, 2015, any risks of harm that may exist in respect of the school's activities.
- > Identify and assess the adequacy of the various procedures already in place to manage those risks of harm.
- > Identify and put in place any such additional procedures as are considered necessary to manage any risk identified.

Online Safety

The *Addendum to Children First: National Guidance for the Protection and Welfare of Children 2017* published in January 2019 clarifies that organisations providing relevant services to children should consider the specific issue of online safety when carrying out their risk assessment and preparing their Child Safeguarding Statement and Risk Assessment.

The Guidance on Continuity of Schooling for primary and post-primary schools (April 2020) advises of the importance of teachers maintaining the safe and ethical use of the internet during distance learning and assisting parents and guardians to be aware of their role also. Schools should ensure that their Acceptable Use Policy (AUP) informs and guides remote or distance learning activity.

Risk in the context of this Child Safeguarding Statement and Risk Assessment is the risk of 'harm' as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in the Children First Act 2015: 'harm' means, in relation to a child— (a) assault, ill-treatment or neglect of the child in a manner that seriously affects or is likely to seriously affect the child's health, development or welfare, or (b) sexual abuse of the child, whether caused by a single act, omission or circumstance or a series or combination of acts, omissions or circumstances, or otherwise.

Examples of School Activities which schools may draw from, as appropriate

1. Daily arrival and dismissal of pupils
2. Recreation breaks for pupils
3. Classroom teaching
4. One-to-one teaching
5. One-to-one learning support
6. One-to-one counselling
7. Outdoor teaching activities
8. Online teaching and learning remotely
9. Sporting activities
10. School outings
11. School trips involving overnight stay
12. School trips involving foreign travel
13. Use of toilet/changing/shower areas in schools
14. Provision of residential facilities for boarders
15. Annual Sports Day
16. Fundraising events involving pupils
17. Use of off-site facilities for school activities
18. School transport arrangements including use of bus escorts
19. Care of children with special educational needs, including intimate care where needed
20. Care of any vulnerable adult students, including intimate care where needed
21. Management of challenging behaviour amongst pupils, including appropriate use of restraint where required
22. Management of provision of food and drink
23. Administration of medicine
24. Administration of First Aid
25. Curricular provision in respect of SPHE, RSE, Stay Safe
26. Prevention and dealing with bullying amongst pupils
27. Training of school personnel in child protection matters
28. Use of external personnel to supplement curriculum
29. Use of external personnel to support sports and other extra-curricular activities
30. Care of pupils with specific vulnerabilities/needs
31. Pupils from ethnic minorities/migrants
32. Members of the Traveller community

33. Lesbian, gay, bisexual or transgender (LGBT) children
34. Pupils perceived to be LGBT
35. Pupils of minority religious faiths
36. Children in care
37. Children on Tusla's Child Protection Notification System (CPNS)
38. Children with medical needs
39. Recruitment of school personnel including teachers/SNAs, caretakers/secretaries/cleaners and sport coaches
40. External Tutors/Guest Speakers
41. Volunteers/Parents in school activities
42. Visitors/contractors present in school during school hours
43. Visitors/contractors present during after-school activities
44. Participation by pupils in religious ceremonies/religious instruction external to the school
45. Use of Information and Communication Technology by pupils in school, including social media
46. Application of sanctions under the school's Code of Behaviour including detention of pupils, confiscation of phones etc.
47. Students participating in work experience in the school
48. Students from the school participating in work experience elsewhere
49. Student teachers undertaking training placement in school
50. Use of video/photography/other media to record school events
51. After-school use of school premises by other organisations
52. Use of school premises by other organisations during school day
53. Breakfast club
54. Homework club/evening study
55. Children attending boarding schools or living away from home

Examples of Risks of Harm

1. Risk of harm not being recognised by school personnel
2. Risk of harm not being reported properly and promptly by members of school personnel
3. Risk of harm where members of school personnel have not received appropriate training
4. Risk of child being harmed in the school by a member of school personnel
5. Risk of child being harmed in the school by another child
6. Risk of child being harmed in the school by a volunteer or visitor to the school

7. Risk of child being harmed by a member of school personnel, a member of staff of another organisation or other person while a child is participating in out-of-school activities, e.g. school trip, swimming lessons
8. Risk of harm due to inappropriate use of online remote teaching and learning communication platform, such as an uninvited person accessing the lesson link, students being left unsupervised for long periods of time in breakout rooms
9. Risk of harm due to bullying of a child
10. Risk of harm due to racism
11. Risk of harm due to inadequate supervision of children in school
12. Risk of harm due to inadequate supervision of children while attending out-of-school activities
13. Risk of harm due to inappropriate relationship/communications between a child and another child or adult
14. Risk of harm due to children inappropriately accessing/using computers, social media, phones and other devices while at school
15. Risk of harm to children with special educational needs who have particular vulnerabilities, including medical vulnerabilities
16. Risk of harm to child while a child is receiving intimate care
17. Risk of harm due to inadequate code of behaviour
18. Risk of harm in one-to-one teaching, counselling, coaching situations
19. Risk of harm caused by a member of school personnel communicating with pupils in an inappropriate manner via social media, texting, digital device, or other manner
20. Risk of harm caused by a member of school personnel accessing/circulating inappropriate material via social media, texting, digital device or other manner
21. Risks where children are living away from home or attending boarding facilities

These are examples of policies and procedures that may be used to address Risks of Harm

1. All school personnel are provided with a copy of the school's Child Safeguarding Statement and Risk Assessment
2. The Child Protection Procedures for Schools 2025 are made available to all school personnel
3. School personnel are required to adhere to the Child Protection Procedures for Schools 2025 and all registered teaching staff are required to adhere to the Children First Act 2015 as well as supporting the continued implementation of the best practice guidance set out in Children First: National Guidance for the Protection and Welfare of Children 2017 and its addenda, including the Addendum to Children First 2019 and 2025
4. A written protocol is in place authorising immediate action for cases which require an employee to be immediately absented from school for child safeguarding reasons
5. The school implements in full the Stay Safe Programme
6. The school implements in full the Social, Personal, and Health Education (SPHE) curriculum

7. The school implements in full the Wellbeing Programme at Junior Cycle
8. School authorities have a code of behaviour and an anti-bullying policy in place in accordance with the department's 'Bí Cineálta' procedures to prevent and address bullying in schools and as outlined in Circular 55/2024
9. The school has complied with the Understanding Behaviours of Concern and Responding to Crisis Situations developed by the Department of Education and Youth to address uncertainty for staff on how to respond when facing crisis situations where there are concerns regarding physical safety
10. The school undertakes anti-racism awareness initiatives
11. The school has a yard/playground supervision policy to ensure appropriate supervision of children during assembly, dismissal and breaks and in respect of specific areas such as toilets, changing rooms etc.
12. The school has in place a policy and clear procedures in respect of school outings
13. The school has a health and safety policy
14. The school adheres to the requirements of the Garda vetting legislation
15. The school adheres to the relevant Department of Education and Youth circulars in respect of recruitment
16. The school has a code of conduct for school personnel (teaching and non-teaching staff)
17. The school complies with the agreed disciplinary procedures for teaching staff
18. The school has a special educational needs policy
19. The school has an intimate care policy/plan in respect of students who require such care
20. The school has in place a policy and procedures for the administration of medication to pupils
21. The school has provided each member of school staff with a copy of the school's Child Safeguarding Statement and Risk Assessment
22. The school ensures all new personnel are provided with a copy of the school's Child Safeguarding Statement and Risk Assessment
23. The school encourages personnel to avail of relevant training
24. The school encourages board of management members to avail of relevant training
25. The school maintains records of all personnel and board member training
26. The school has in place a policy and procedures for the administration of First Aid
27. The school has in place a code of behaviour for pupils
28. The school has an Acceptable Use Policy in place, to include provision for online teaching and learning remotely, and has communicated this policy to parents
29. The school has in place a policy governing the use of smartphones and tablet devices in the school by pupils as per Circular 38/2018 and the national guidelines
30. The school has in place a Critical Incident Management Plan
31. The school has in place a Home School Liaison policy and related procedures

32. The school has in place a policy and procedures for the use of external persons to supplement delivery of the curriculum
33. The school has in place a policy and procedures for the use of external sports coaches
34. The school has in place a policy and clear procedures for one-to-one teaching activities
35. The school has in place a policy and procedures for one-to-one counselling
36. The school has in place a policy and procedures in respect of student teacher placements
37. The school has in place a policy and procedures in respect of pupils undertaking work experience in the school
38. The school has in place a policy and procedures in respect of pupils of the school undertaking work experience in external organisations
39. The school has in place a policy in relation to assisting members of school personnel in respect of disclosures of retrospective abuse
40. The school has considered the questions in Appendix 1 of the Child Protection and Safeguarding Procedures for Boarding Facilities Associated with Recognised Schools 2023 and implemented the necessary risk mitigation measures

In accordance with Section 11 of the Children First Act 2015 and with the requirements of Chapter 9 of the Child Protection Procedures for Schools 2025, the following is the written Child Safeguarding Statement and Risk Assessment.

In undertaking this Child Safeguarding Statement and Risk Assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.

This Child Safeguarding Statement and Risk Assessment was reviewed by the board of management on _____ (*most recent review date*)

Signed:*		Date:
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Chairperson of the board of management

Signed:*		Date:
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Principal/Secretary to the board of management

This Child Safeguarding Statement and Risk Assessment is expected to be reviewed again on _____ (*expected review date*)

** Document to be printed and signed with original signatures*

Appendix - Location of copies of the Child Protection Procedures and Children First Guidance

This may be in the form of specifying the online location for the procedures (Department of Education and Youth website www.gov.ie/childprotectionschools and/or the school website), providing a link to the Children First National Guidance 2017 [Children First National Guidance 2017.pdf](#), and stating the number and location of hard copies of these procedures available in the school.

The Child Protection Procedures are accessible on the website of the Department of Education and Youth www.gov.ie/childprotectionschools

They are also available on the school website www.stmaryshfcglasnevin.com

A hard copy is also kept in the Principal's office.